



Centre for Distance and Online Education (CDOE)

Tezpur University

Tezpur, Assam- 784028

ASSIGNMENT FOR AUTUMN SEMESTER END EXAMINATION, 2023

Course Name- ORGANIZATIONAL CHANGE AND DEVELOPMENT

Course Code- DIPHRD/ DHR 204

Last date of submission: 15 February 2024

Full Marks= 30

1. Assess the role of innovation and organizational change at a strategic level for Indian organizations. 10
2. Identify the various resistances to change. Using individual ADKAR model describe the effectiveness of different approaches to managing resistance. 10
3. Critically analyze the role of leadership and different leadership styles on innovation and change management. 10