**TU/CDOE**

**TEZPUR UNIVERSITY**

**SEMESTER END EXAMINATION (AUTUMN) 2023**

**DHR/DIPHRD 103: FUNDATIONS OF HUMAN RESOURCE MANAGEMENT**

**Time: 3 Hours Total Marks: 70**

*The figures in the right-hand margin indicate marks for the individual question.*

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**1. Answer any four questions: 5x4=20**

1. Distinguish between Personal Management and Human Resource Management.
2. State and explain the need of training for an Organisation.
3. Write a short note on Staff Mix.
4. According to you, which method of performance appraisal is better? Justify your answer.
5. Briefly illustrate the concept of International Human Resource Management.
6. Explain the concept of Collective Burgaining.

**2. Answer any five questions: 10x5= 50**

1. Discuss the function of HR Manager.
2. Define Socialization. Why do you think it is important?
3. Briefly discuss the different components of Compensation.
4. Discuss the need for training in an MNC. How will you plan the kind of training that is required by the employees?
5. Explain the nature of industrial relation system during pre-independence era.
6. Discuss the importance and objective of International Relation.
7. Explain in detail the recruitment process of an organisation.

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